



We are now Refinitiv, formerly the Financial and Risk business of Thomson Reuters. We've set a bold course for the future – both ours and yours – and are introducing our new brand to the world.

As our brand migration will be gradual, you will see traces of our past through documentation, videos, and digital platforms.

Thank you for joining us on our brand journey.



REFINITIVTM

The Refinitiv logo, which is a blue stylized 'R' shape composed of two L-shaped elements: one on the left and one on the right, both pointing towards the bottom-right.

THOMSON REUTERS OFFICERS AND DIRECTORS FACTSHEET

Thomson Reuters Officers and Directors is one of the most comprehensive databases of public company executives and directors in the world. The database features profiles for key decision makers from publicly traded companies with over 17 years of employment and compensation history. We capture over 1.75 million total officers and directors, representing 1.25 million unique people, from over 80,000 companies. Data elements include names, full title history, biographies, education, corporate affiliations, committees served and compensation, presenting a complete view of a person. In addition to public company data, we also capture the names and titles for over 800,000 officers and directors from private companies.

WITH OFFICERS AND DIRECTORS, YOU CAN:

- Identify key decision makers in an organization
- Research key linkages and evaluate the strength of a management team
- Conduct due diligence on a person as part of the research process
- Track career progression of an individual through our assignment of unique person identification codes
- Leverage connections to gain introductions and pursue partnership or sales opportunities
- Utilize historical standardized and company reported compensation as a benchmarking tool
- Identify potential candidates as part of a recruitment campaign
- Monitor personnel changes in a particular company or industry

WHY CHOOSE OFFICERS AND DIRECTORS?

Experience

- We have 17 years of experience in the firsthand collection and management of the various sources of data to ensure a comprehensive offering. We leverage this experience to create robust workflows, guarantee impartiality and produce consistent results.

Global Presence

- Our dedicated staff collects Officers and Directors content from sites in every region around the world. Their local market expertise, knowledge of filings standards and translation capabilities result in a superior and consistent offering, which we standardize in English. We also capture localized content for Chinese and Japanese traded companies.

Deep History

- We have compiled over 1.25 million unique people since 1998, with over 17 years of history in the US and history from 2003 in other markets throughout the world.

Global Coverage

- We currently cover over 68,000 active companies and 12,000 inactive companies, including the constituents of all major indices. Our coverage includes frontier/emerging markets of Central and Eastern Europe, Asia, the Middle East and Africa.

Timeliness & Quality

- Data is updated annually from regulatory filings and also in real time as changes are announced through press releases, with specific metrics established to prioritize updates by market capitalization. Our collection teams are held to the highest standards of accuracy and completeness, which we enforce through automated checks, daily reviews and regular data audits.

INVESTMENT BANKERS/INSTITUTIONAL SALES TRADERS

- Leverage Degrees of Separation and Relational Path tools to build relationships through corporate networks in order to gain introductions and grow business
- Determine the best way to approach a company about M&A transactions or a financing opportunity from a comprehensive list of executives
- Gain insight into employment history and background from over 1.2 million biographies
- Keep abreast of executive and board movements with real time news updates leveraging sources throughout the globe

BUY SIDE ANALYST/PORTFOLIO MANAGER/ WEALTH MANAGER

- Identify key decision makers in an organization and their track records (e.g., employment history)
- Research linkages and evaluate strength of a management team leveraging our relationships tools
- Track compensation as it correlates to stock performance with over 15 years of history
- Evaluate board of directors and board independence utilizing our corporate affiliations

CORPORATIONS

- Identify key decision makers in an organization and their track records (e.g., employment history)
- Research linkages between executives and directors in order to evaluate strength of a management team
- Leverage connections to pursue partnership, alliance or sales opportunities
- Utilize comprehensive universe of 1 million unique executives with deep employment histories to fill recruitment needs

COVERAGE DETAILS

Region	Companies	People	Officers
Americas	29000	375,000	615,000
EMEA	24500	369,000	525,000
Asia	30000	535,000	798,000
Total	83,500	1,279,000	1,938,000



DATA TYPES

- Personal Info
 - Person Name
 - Date of Birth/Age
 - Gender
 - Education Qualifications
 - Certifications
 - Deceased Date
- Officer Details
 - Officer Biography
 - Position History
 - Board Committee Information
 - Compensation
- Investor Relations Contact
 - Name
 - Position
 - Email
 - Phone

LISTED SOURCES:

Listed below are the 'SOURCES' that Thomson Reuters uses for conducting research & updates to the Officers and Directors Content.

- Annual Reports filed by Corporations
- Regulatory websites, Stock Exchanges
- Press Releases filed by companies via Stock Exchanges, Regulatory websites.
- Third Party News Wires like (Prime News Wire, Globe News Wire, Business Wire, Market Wire, Accesswire)
- Company Websites
- Company Contacts

Once processed, O&D data is updated intraday on Thomson Reuters Eikon. For our feed clients we send updates either Intraday or End of Day files based on client subscription.

Note. Thomson Reuters does not rely on or update any information listed on competitor's website.

AVAILABILITY

- Thomson Reuters Eikon
- Thomson ONE
- Thomson Reuters Data Feeds
- TRQA
- TRKD

For more information, visit
financial.tr.com

ABOUT THOMSON REUTERS

Thomson Reuters is the world's leading source of intelligent information for businesses and professionals. We combine industry expertise with innovative technology to deliver critical information to leading decision makers in the financial, legal, tax and accounting, scientific, healthcare and media markets, powered by the world's most trusted news organization. Thomson Reuters shares are listed on the Toronto and New York Stock Exchanges. For more information, go to www.thomsonreuters.com.

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