REFINITIV BENCHMARK SERVICES (UK) LIMITED

COMPLAINTS, OPERATIONAL ENQUIRIES & PRICE CHALLENGES HANDLING POLICY

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Contents

1 Introduction ............................................................................................................................................................................ 3
  1.1 Regulatory Environment .................................................................................................................................................... 3
  1.2 Document Scope ........................................................................................................................................................... 3
  1.3 Purpose of Document .................................................................................................................................................... 3
  1.4 Supervised Entity Statement ............................................................................................................................................. 3
  1.5 Benchmark Stakeholder Statement ................................................................................................................................... 3

2 Making Operational Enquiries/Price Challenge or a Complaint ......................................................................................... 4
  2.1 Making an Operational Enquiry or Price Challenge ........................................................................................................... 4
  2.2 Making a Complaint ........................................................................................................................................................... 4
  2.3 Whistleblowing ................................................................................................................................................................... 4

3 Handling Operational Enquiries/Price Challenges & Complaints ..................................................................................... 5
  3.1 Reviewer Independence .................................................................................................................................................... 5
  3.2 Receipt & Acknowledgement ............................................................................................................................................. 5
  3.3 Investigation ...................................................................................................................................................................... 5
  3.4 Response .......................................................................................................................................................................... 5

4 Record Keeping ..................................................................................................................................................................... 6
  4.1 RBSL Record Keeping Policy ............................................................................................................................................ 6

5 Document Review Cycle ....................................................................................................................................................... 6
  5.1 Document Review Frequency ............................................................................................................................................. 6

6 Terms & Abbreviations ......................................................................................................................................................... 7
1 Introduction

1.1 Regulatory Environment

1.1.1 Refinitiv, through its wholly owned subsidiary Refinitiv Benchmark Services (UK) Limited (“RBSL”), administers, calculates and distributes Benchmarks across multiple asset classes across global jurisdictions.

1.1.2 RBSL administers a number of Benchmarks in accordance with the relevant obligations of the International Organisation of Securities Commissions (“IOSCO”) Principles for Financial Benchmarks, the UK Benchmark Regulation (“BMR”), and the Multilateral Instrument 25-102 Designated Benchmarks and Benchmark Administrators (“CSA Rule”).

1.1.3 RBSL is incorporated in England and Wales and is a wholly owned subsidiary of Refinitiv Limited (“RL”), itself a wholly owned indirect subsidiary of London Stock Exchange Group plc (“LSEG”).

1.1.4 RBSL is authorised and regulated in the UK by the Financial Conduct Authority (“FCA”), FCA Reference Number 610678, and is designated and regulated in Canada by the Ontario Securities Commission (“OSC”) and the Autorité des marchés financiers (“AMF”) on behalf of all members of the Canadian Securities Administrators (“CSA”).

1.2 Document Scope

1.2.1 This document is, unless specifically provided otherwise, applicable to Benchmark Families that are categorised as Critical, Significant or Non-significant per the thresholds designated in the BMR, as well as specific benchmark classes such as Regulated-data, Interest Rate and Commodity Benchmarks.

1.3 Purpose of Document

1.3.1 This document defines the RBSL procedures for receiving, investigating and retaining records of both Benchmark complaints and Benchmark operational enquiries as per the requirements set out in Article 9 of the BMR.

1.3.2 RBSL will treat all price challenges and complaints seriously and are committed to responding appropriately and consistently.

1.4 Supervised Entity Statement

1.4.1 Supervised entities that use a Benchmark are responsible for the production and maintenance of their own robust written plans setting out the actions that they would take in the event that a benchmark materially changes or ceases to be provided.

1.5 Benchmark Stakeholder Statement

1.5.1 Subscribers and other Stakeholders who have financial instruments that reference Administered Benchmarks are responsible for taking steps to make sure that:
   a) Contracts or other financial instruments that reference an Administered Benchmark have robust fall-back provisions in the event of material changes to, or cessation of, the referenced Benchmark.
   b) Stakeholders, including clients of stakeholders are aware of the possibility that various factors, including external factors beyond the control of the Administrator, might necessitate material changes to a Benchmark.
2 Making Operational Enquires/Price Challenge or a Complaint

2.1 Making an Operational Enquiry or Price Challenge

2.1.1 A Price Challenge is a request from a user or a stakeholder to verify and confirm the accuracy of one or more of the published Benchmark rates, inputs to those rates (if publicly available), or whether a specific benchmark determination is representative of market value.

2.1.2 Operational enquiries do not meet the definition of a complaint (see section 2.2) and include Benchmark Price Challenges. However, RBSL may decide to treat an operational enquiry or series of operational enquiries as a formal complaint.

2.1.3 Operational enquiries must be submitted to Refinitiv Benchmark Operations by e-mail and should contain as much information as possible, including your name, your title, the institution you represent, your e-mail address and telephone number, to enable the operational enquiry to be investigated in a timely manner.

2.1.4 The email address to raise WM/Refinitiv FX Spot & Forwards benchmark related price challenge and operational enquiries is: wmr.ops@lseg.com

2.1.5 The email address to raise Core Commodity benchmark related price challenge and operational enquiries is: index_queries@lseg.com

2.1.6 The email address to raise Convertible Indices related price challenge and operational enquiries is: CB_Index_Feedback@lseg.com

2.1.7 The e-mail address to raise Tokyo Swap Rate (TSR) related price challenge and operational enquiries is: asiabenchmarkoperations@lseg.com

2.1.8 The email address to raise any other benchmark related price challenge and operational enquiries is: BenchmarkOperations@lseg.com

2.2 Making a Complaint

2.2.1 A complaint is any expression of formal dissatisfaction made to RBSL in relation to any aspect of the benchmark administration process.

2.2.2 Complaints must be submitted to RBSL in writing by e-mail or to LSEG Benchmarks Compliance. Team via LSEGBenefitsCompliance@lseg.com

2.2.3 The submission should contain as much information as possible including, but not limited to: the name of the benchmark, the date/time of the rate(s) in question, the nature of the complaint, the impact (if any) to you or your firm, and the intended outcome of the complaint.

2.2.4 Complaints must include your name, your title, the institution you represent, your e-mail address and telephone number, to enable the complaint responded to in a timely manner.

2.2.5 The e-mail address to submit Benchmark related complaints is: LSEGBenefitsCompliance@lseg.com

2.3 Whistleblowing

2.3.1 RBSL follows the LSEG Group Whistleblowing process
3 Handling Operational Enquiries/Price Challenges & Complaints

3.1 Reviewer Independence

3.1.1 Reviews will be managed independently of any personnel who may have been involved in the subject-matter of the complaint or operational enquiry.

3.1.2 Operational Enquiries, including Price Challenges, will be managed by a member of the Refinitiv Operations team.

3.1.3 Complaints will be reviewed by an independent member of the LSEG Benchmarks Compliance team.

3.2 Receipt & Acknowledgement

3.2.1 On receipt of a complaint or operational enquiry, a relevant member of the RBSL team will send a prompt written acknowledgement and provide status updates as the case progresses to resolution.

3.3 Investigation

3.3.1 This procedure is designed to ensure that investigations of complaints and operational enquiries are conducted in a timely and fair manner and that the outcome of the investigation is communicated within a reasonable period of time.

3.3.2 Investigations of operational issues are conducted by Refinitiv Benchmark Operations in a timely and fair manner and the outcome of the investigation is communicated to the complainant within a reasonable period of time.

3.3.3 The investigation shall be conducted competently, diligently and impartially, obtaining additional information as necessary.

3.3.4 The investigation shall assess fairly, consistently and promptly:
   a) the subject matter;
   b) if a complaint should be upheld or if an operational enquiry is credible;
   c) the action that may be appropriate.

3.3.5 The investigation may involve a consultation with relevant subject matter experts to ensure the investigation is handled fairly and taking into account all the relevant facts.

3.3.6 Where appropriate, complaints and operational enquiries may be reported and escalated to the relevant governance forums, including the RBSL Board and/or the relevant benchmark Oversight Committee.

3.3.7 RBSL will perform remedial action, as appropriate, and communicate with the client in a transparent manner.

3.4 Response

3.4.1 The complaint or operational inquiry, including the outcome of the investigation, and, if appropriate, details of any proposed remedial action, shall be addressed and responded to in a timely manner and explained in a way that is fair, clear and not misleading.

3.4.2 A full written response will be provided by RBSL within eight weeks of receiving the complaint.

3.4.3 RBSL will ensure that any remedial action is conducted, if appropriate.

3.4.4 A Complaint or operational enquiry will be deemed as resolved or settled where RBSL has sent in writing a Final Response and/or further clarifications on the Final Response to the Complainant and no challenge is received within four weeks of RBSL's final response.
4 Record Keeping

4.1 RBSL Record Keeping Policy

4.1.1 RBSL must maintain relevant records in accordance with the RBSL Records Keeping Policy.

4.1.2 The RBSL Records Keeping Policy states that all documents related to a complaint, including those emails submitted by a complainant to the appropriate channels as per Section 2.1 of this policy, shall be kept for a minimum period of seven years on restricted and secure servers used by RBSL.

5 Document Review Cycle

5.1 Document Review Frequency

5.1.1 This document must be reviewed on an annual or ad hoc basis to ensure it remains appropriate and consistent with the regulatory requirements and industry standards.

5.1.2 The RBSL Board are responsible for approving new versions of this document.
## 6 Terms & Abbreviations

For the purposes of this document, the following capitalized terms and abbreviations shall, unless specifically provided otherwise, have the meanings set out in the Table of Definitions and Abbreviations below.

<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
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| Administration                | includes all stages and processes involved in the production and dissemination of a Benchmark, including:  
  a) Collecting, analysing and/or processing information or expressions of opinion for the purposes of the determination of a Benchmark;  
  b) Determining a Benchmark through the application of a formula or another method of calculating the information or expressions of opinions provided for that purpose; and  
  c) Dissemination to users, including any review, adjustment and modification to this process. |
<p>| Administrator                 | means the legal person having control over the Provision of a Benchmark, RBSL.                                                                                                                               |
| AMF                           | Autorité des marchés financiers                                                                                                                                                                              |
| Benchmark                     | means any index by reference to which the amount payable under a financial instrument or a financial contract, or the value of a financial instrument, is determined, or an index that is used to measure the performance of an investment fund with the purpose of tracking the return of such index or of defining the asset allocation of a portfolio or of computing the performance fees |
| Benchmark Administrator       | See Administrator                                                                                                                                                                                           |
| BMR                           | UK Benchmark Regulation                                                                                                                                                                                     |
| Commodity Benchmark           | means a Benchmark that fulfils the conditions laid down in Article 3(23) of the BMR                                                                                                                      |
| Critical Benchmark            | means a benchmark other than a regulated-data benchmark that fulfils any of the conditions laid down in Article 20(1) of the BMR and which is on the list established by the Commission |
| CSA                           | Canadian Securities Administrators                                                                                                                                                                            |
| CSA Rule                      | Multilateral Instrument 25-102 Designated Benchmarks and Benchmark Administrators                                                                                                                           |
| EU                            | European Union                                                                                                                                                                                             |
| FCA                           | Financial Conduct Authority                                                                                                                                                                                  |
| Interest Rate Benchmark       | means a benchmark which is determined on the basis of the rate at which banks may lend to, or borrow from, other banks, or agents other than banks, in the money market                                         |
| IOSCO                         | International Organization of Securities Commissions                                                                                                                                                         |
| Non-Significant Benchmark     | means a benchmark that does not fulfil the conditions laid down in Articles 20(1) and 24(1) of the BMR                                                                                                    |
| OSC                           | Ontario Securities Commission                                                                                                                                                                                |
| Policy                        | means this Policy                                                                                                                                                                                           |
| Regulated-data Benchmark      | means a benchmark determined by the application of a formula defined in Article 3(24) of the BMR                                                                                                           |
| Regulatory Authority          | means a governmental or statutory body (not being a Self-Regulatory Organization) with responsibility for securities and/or commodities and futures regulation                                                |</p>
<table>
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<tr>
<th>Significant Benchmark</th>
<th>means a benchmark that fulfils the conditions laid down in Article 24(1) of the BMR</th>
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<tr>
<td>Supervised Entity</td>
<td>means an entity that fulfils the conditions laid down in Article 3(17) of the BMR</td>
</tr>
<tr>
<td>RBSL</td>
<td>Refinitiv Benchmark Services (UK) Limited</td>
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</tbody>
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Refinitiv is one of the world’s largest providers of financial markets data and infrastructure, serving over 40,000 institutions in approximately 190 countries. It provides leading data and insights, trading platforms, and open data and technology platforms that connect a thriving global financial markets community – driving performance in trading, investment, wealth management, regulatory compliance, market data management, enterprise risk and fighting financial crime.