Refinitiv has received strong support from companies featured in the Diversity & Inclusion Index. We are pleased to share the following quotes, which emphasize the role diversity and inclusion play in developing dynamic, progressive and high performing organizations.

“We are grateful to be recognized by Refinitiv for BlackRock’s commitment to diversity and inclusion. BlackRock is committed to continuing to develop and recruit people from all backgrounds who can help us deliver positive outcomes for clients, the firm and the communities in which we operate.”

Manish Mehta, Global Head of Human Resources, BlackRock, Rank #1

“Inclusion and diversity is critical for what we do. It enables us to be innovative and solve problems for our people, our clients and our communities every day. Being an inclusive and diverse company matters for who we want to be and what we want to do as a company.”

Julie Sweet, CEO, Accenture, Rank #3

“We can’t miss the opportunity to create a very different future for our society, including building more inclusion within our companies and in our communities,”

“Our bank recently announced specific actions to address longstanding institutional inequalities and social injustices against Black, Indigenous and People of Colour (BIPOC). In addition to increasing our staffing goals, we’re also making new commitments to support economic growth and wealth creation for BIPOC youth, communities and entrepreneurs. We believe these commitments are important to encouraging a more inclusive economic recovery in the markets we serve.

RBC has been committed to diversity and inclusion for many years, and we’re honoured to be recognized again on this important list. We’re also encouraged to see so many businesses stepping up in recent months to combat systemic racism everywhere it exists. Let’s all continue to take action and speak up for inclusion.”

Dave McKay, RBC President and CEO, RANK #4

“L’Oréal has been deeply committed to Diversity & Inclusion for the past 15 years at every level of our organization. This recognition of our efforts by this globally respected and objective ranking is encouraging and inspires us to accelerate our progress in this critical area of our business. We firmly believe that Diversity & Inclusion is essential to our success and key to sustaining our innovative spirit.”

Jean-Claude Le Grand, Executive Vice-President for Human Relations at L’Oréal, RANK #6

Date of issue: September 2020
We are proud to be recognized in the 2020 Refinitiv Diversity and Inclusion Index as the leading pharmaceutical company for the third year in a row. This reflects our continued commitment to diversity and inclusion at Novartis, which is fundamental in enabling us to reimagine medicine for patients around the world.

Elena Rodriguez, Global Head of Diversity & Inclusion at Novartis AG, RANK #9

“As a leading bank in the Americas, we are guided by our core purpose, for every future. Supporting diversity and fostering inclusion are central to this purpose. While the work to build a truly inclusive environment is never complete, our continued recognition by Refinitiv tells us that our efforts are resonating. Now, more than ever, we have a greater opportunity to continue shaping the futures of our customers, our employees and the many communities in which we operate.”

Dominic Cole-Morgan, SVP Total Rewards, Scotiabank, RANK #10

“Our commitment towards promoting our employees’ wellbeing and development is one of the cornerstones of our corporate policy. This is why ranking, once again, among the world’s best companies in Diversity & Inclusion drives us to do even better. We will continue to make efforts to put these values at the centre of the paths conceived for the workers engaged in all our activities, convinced that encouraging an inclusive internal culture will also lead to benefits for the over 4 million citizens we serve every day.”

Tomaso Tommasi di Vignano, Executive Chairman of the Hera Group, RANK #12

“Diversity is a driver of business growth through the innovative ideas and approaches it inevitably generates. “The diversity of backgrounds across our 30-country footprint is one of our most valuable and cherished assets. As a result, our presence within the Top 25 of Refinitiv Diversity and Inclusion Index, at the helm of the electric utilities industry group in 2020, demonstrates that the principles of equal opportunities and equal dignity, which are embedded in our daily operations worldwide, are key for the success of our sustainable business model. Our wealth of diversity continues to attract the increasing attention of investors willing to integrate diversity and inclusion into their investment decisions.”

Francesco Starace, Enel CEO and General Manager, RANK #17

“Vodafone is proud of this recognition in the global Refinitiv Diversity and Inclusion Index. We encourage our employees to be themselves and work together to build a sustainable and inclusive digital society for all.”

Nick Read, CEO, Vodafone Group, RANK #20

“We are honoured that our work to champion diversity and inclusion at Vodafone has been recognised by Refinitiv. Creating an inclusive workplace where people can be themselves and belong is core to our Purpose and strategy. I’m proud of our progress in this area and we are committed to continuing our journey to inclusion for all.”

Leanne Wood, CHRO, Vodafone Group, RANK #20
Being part of the 2020 Refinitiv D&I Index is a recognition of Telefónica’s work in Diversity and Inclusion. It means that the policies and mechanisms that we have implemented in the past years are already showing positive results. Although we still have work to do, we are, little by little, building the inclusive and diverse work culture that will ensure long term business growth.

Arancha Díaz-LLadó. Purpose, Diversity & 2030 Agenda Director at Telefónica, RANK #21

“It is a great honor to be ranked in the 2020 Refinitiv Diversity and Inclusion Index as it would increase stakeholders and global investors’ confidence that the company is committed to building diversity and inclusion. We strongly believe that it is our priority to foster equality by valuing the differences in each person. Refinitiv Diversity and Inclusion Index creates a goal for the company to sustain. It will also accelerate the company’s potential to build a long-term sustainable business and enhance the way the company operates across the workforce. Clients will acknowledge that the product and services came from a reputable company that operates according to the Global Standard. As the company took action to support diversity and inclusion by accepting associates without bias and recognizing each person uniqueness and characteristics. This would lay a solid foundation communicating the company’s value to clients and build a good brand perception on the company.”

Home Product Center PLC SD Committee, RANK #24