Refinitiv has received strong support from companies featured in the Diversity & Inclusion Index. We are pleased to share the following quotes, which emphasize the role diversity and inclusion play in developing dynamic, progressive and high-performing organizations.

“Building a culture of equality where everyone can thrive is key to who we are as a company “We value each other’s unique backgrounds, skills and experience and hold ourselves accountable for progress against bold goals. Embracing inclusion and diversity is one of the things that makes Accenture so special, and we are honored that Refinitiv has once again recognized our commitment.”

- Julie Sweet, CEO, Accenture, Rank #1

“I am very proud that Diageo has once again climbed the Refinitiv Diversity & Inclusion List, and we are now ranked as the second most diverse and inclusive workplace globally. “We passionately believe that championing inclusion and diversity is the right thing to do, and have made it a business priority to shape market leading policies and practices. This year we rolled out an ambitious global family leave policy that ensures all women at Diageo receive six months paid maternity leave and set a minimum standard of four weeks paid paternity leave for men, with men in many countries also benefiting from six months paid paternity leave. To be recognised for our ongoing commitment to inclusion and diversity is extremely rewarding, and we will continue to push ourselves to improve and build on our ambitions.”

- Mairéad Nayager, Chief HR Officer, Diageo, Rank #2

“We know diverse and inclusive companies are more successful. They drive greater innovation and growth, attract top talent, foster employee engagement, better represent the communities in which we live and work, and deliver stronger results. We also know that being a diverse and inclusive company takes commitment. It requires leadership to speak up and have uncomfortable conversations needed to truly drive change. Making our workplace a more inclusive and welcoming place has always been core to RBC.”

- Dave McKay, CEO, RBC, Rank #3
“Natura is the result of a collective construction based on solid beliefs. One of these beliefs, written over 20 years ago, states that ‘the greater the diversity of the parts, the greater the richness and vitality of the whole.’ For us, innovation will only really happen if we ourselves are a diverse group. 64% of our employees in Brazil are women, 95% of our consultants are women, and 54% of our managers are women. Our distribution center is one of the most modern operations of that kind in the world. It uses embedded technology that we can adapt to accommodate workers with special needs -- almost 20% of its staff have some kind of special need.”

- João Paulo Ferreira, CEO, Natura Cosmeticos, Rank #4

“This result confirms our daily commitment to implementing a sustainability strategy in the long-term, guaranteeing equal opportunities for all our more than 50k employees, fully respecting all the diversities. We strongly believe that an inclusive environment where all can express their potential and peculiarity is key to a company’s growth, and that’s why such issues are crucial in our strategy.”

- Luigi Gubitosi, CEO, Telecom Italia, Rank #6

“I’m proud to have Allianz’s efforts recognized globally. We have embraced diversity and inclusion as necessary components to building a successful and resilient company. Diversity drives innovation, performance, and engagement among other things, but for us to benefit from diversity, we have recognized the critical role that inclusion plays in shaping our company culture, and our employees and customers’ experiences. We have since re-focused our efforts to building up inclusive behaviors particular to our leadership population, strengthened further our commitment to gender equality across the board, and are seeking to empower our employees to directly impact the company through our networks. While we still have a long way to go, our aspiration and commitment to building an inclusive company remain strong.”

- Niran Peiris, Member of the Board of Management, Allianz SE, Rank #8

“The confirmation of our presence among the world’s top 25 companies in the ‘Diversity & Inclusion Index’ reflects the many policies we have promoted over the years. Our workers are one of the company’s key resources and this is why we continually invest in projects aimed at personal and professional wellbeing and development, paying close attention to innovation and inclusion. For the Hera Group, diversity is a value, an integral part of its corporate strategy, and this recognition encourages us to reinforce our commitment in this area to an even greater degree, with projects aimed at supporting the inclusion, integration and growth of our employees.”

- Tomaso Tommasi di Vignano, Executive Chairman, Hera Group, Rank #14

“Having a diverse and inclusive culture is a competitive imperative at Thomson Reuters. We know it results in better ideas and innovation for our customers. As a global company, we need to be as diverse as our customers and the communities in which we operate. We look forward to continuing our progress in building an inclusive environment for our customers, employees, and in our communities.”

- Mary Alice Vuicic, Executive Vice President and Chief People Officer, Thomson Reuters, Rank #16
“Scotiabank is proud to receive top 25 recognition from REFINITIV for our commitment to diversity and inclusion. As an organization, we recognize that inclusion makes us stronger and allows our customers and employees to feel comfortable being their true selves at all times. Scotiabankers live our company values of respect, integrity, passion and accountability, every day, to ensure we have the most diverse and inclusive workplace for all. It’s who we are at Scotiabank and what our culture is built upon.”

- Permpreet Sidhu, Vice President Performance & Inclusion, Scotiabank, Rank #20

“At TD, we take pride in creating a culture that celebrates the unique talents and contributions of each individual. We recognize that by fostering an atmosphere of inclusion, our colleagues will feel motivated to perform to their highest potential and inspired to help us be The Better Bank.”

- Kelley Cornish, Global Head of Diversity and Inclusion, TD Bank Group, Rank #21

“Acciona’s 2020 Sustainability Master Plan has ambitious diversity and inclusion targets and in 2018, we continued making progress towards achieving them. We are committed to building a working culture at Acciona that champions flexibility and inclusiveness, where people feel valued and respected, and where diversity enhances equal opportunities and enriches our working lives.”

- Camino San Millán, Diversity and inclusion manager, Acciona SA, Rank #24

“The Star Entertainment Group is proud to be recognized as one of the most diverse and inclusive workplaces in Australia, and across the globe by Refinitiv’s 2019 Diversity and Inclusion Index. We pride ourselves on promoting and fostering diversity and inclusion in the workplace and recognize the important contribution each of our 9,000 team members’ unique perspective and background brings to The Star. Our teams reflect not only the local communities and cities in which we operate, but also the 21 million visitors we welcome every year. By ensuring that diversity and inclusion is a central theme in our business ethos we have made significant strides in creating a safe and welcoming environment for our teams and guests. We accept that there is always work to be done, and are committed to building an even more welcoming, culturally rich and inclusive organization as we move towards a significant expansion of our workforce in coming years.”

- Kim Lee, Chief People and Performance Officer, The Star Entertainment Group, Rank #25