

THOMSON REUTERS IX GLOBAL DIVERSITY AND INCLUSION INDEX

REFINITIV INDICES

The following table shows the constituents in the Thomson Reuters iX Global Diversity and Inclusion Index as of 30th June 2018.

COMPANY RANK	COMPANY NAME	OVERALL D&I SCORE
1	Accenture PLC	84.25
2	Novartis AG	79.25
3	Medtronic PLC	79.00
4	Diageo PLC	78.75
5	Gap Inc	78.50
6	Telecom Italia SpA	77.75
7	Kering SA	77.50
8	Natura Cosméticos SA	77.25
8	L'Oreal SA	77.25
10	Acciona SA	77.00
10	Bristol-Myers Squibb Co	77.00
12	Ucb SA	75.00
12	Roche Holding AG	75.00
14	Woolworths Group Ltd - <i>New</i>	74.75
15	Nestle SA	74.50
16	Microsoft Corp	74.25
17	Colgate-Palmolive Co	74.00
17	Procter & Gamble Co	74.00
17	Eli Lilly and Co	74.00
20	HP Inc – <i>Re-entrant</i>	73.75
20	Merck & Co Inc	73.75
22	Hera SpA	73.50
23	Bank of Montreal	73.25
24	Siemens AG - <i>New</i>	73.00
24	Kao Corp	73.00
24	Woolworths Holdings Ltd - <i>New</i>	73.00
24	Sempra Energy - <i>New</i>	73.00
28	Hellenic Telecommunications Organization SA - <i>New</i>	72.50
28	Vodafone Group PLC - <i>New</i>	72.50
28	Evonik Industries AG	72.50
28	BNP Paribas SA	72.50
32	Unilever Indonesia Tbk PT	72.25
32	Johnson & Johnson	72.25
32	Ingersoll-Rand PLC - <i>New</i>	72.25
35	Snam SpA - <i>Re-entrant</i>	72.00
35	International Business Machines Corp	72.00

COMPANY RANK	COMPANY NAME	OVERALL D&I SCORE
37	Thomson Reuters Corp	71.75
37	Assicurazioni Generali SpA	71.75
39	Merck KGaA - <i>Re-entrant</i>	71.50
39	GlaxoSmithKline PLC - <i>New</i>	71.50
39	PepsiCo Inc	71.50
42	Koninklijke Philips NV - <i>New</i>	71.25
42	Abbott Laboratories - <i>Re-entrant</i>	71.25
42	Vodacom Group Ltd - <i>New</i>	71.25
45	Singapore Telecommunications Ltd	71.00
46	DiGi.Com Bhd	70.75
47	Deutsche Post AG	70.50
47	Hasbro Inc - <i>New</i>	70.50
47	Coca Cola HBC AG - <i>New</i>	70.50
47	CNH Industrial NV	70.50
47	UBS Group AG - <i>Re-entrant</i>	70.50
52	Bank of Nova Scotia - <i>New</i>	70.25
52	Sun Life Financial Inc - <i>New</i>	70.25
52	Compagnie Generale des Etablissements Michelin SCA - <i>Re-entrant</i>	70.25
52	Mitsui & Co Ltd - <i>New</i>	70.25
52	Praxair Inc - <i>New</i>	70.25
52	Sun Art Retail Group Ltd - <i>New</i>	70.25
58	Orica Ltd - <i>New</i>	70.00
58	Clicks Group Ltd	70.00
58	General Mills Inc	70.00
61	Verbund AG	69.75
61	Allianz SE	69.75
61	Kingfisher PLC	69.75
64	Autogrill SpA - <i>New</i>	69.50
64	Samsung Electronics Co Ltd	69.50
64	WPP PLC - <i>New</i>	69.50
64	Fiat Chrysler Automobiles NV - <i>New</i>	69.50
68	Television Francaise 1 SA	69.25
68	Deutsche Bank AG - <i>New</i>	69.25
68	Millicom International Cellular SA	69.25
68	Endesa SA- <i>Re-entrant</i>	69.25
68	Unilever PLC	69.25
68	Tiffany & Co - <i>New</i>	69.25
68	Societe Generale SA	69.25
68	3M Co	69.25
68	Royal Bank of Canada - <i>New</i>	69.25
77	Enel SpA - <i>Re-entrant</i>	69.00
77	Sacyr SA	69.00
77	Phoenix Group Holdings - <i>New</i>	69.00
80	CSL Ltd - <i>Re-entrant</i>	68.75

COMPANY RANK	COMPANY NAME	OVERALL D&I SCORE
80	Bayer AG - <i>Re-entrant</i>	68.75
80	Deutsche Telekom AG	68.75
80	Moncler SpA - <i>New</i>	68.75
80	BAE Systems PLC – <i>New</i>	68.75
80	Sony Corp	68.75
86	Henkel AG & Co KgaA	68.50
86	Citigroup Inc	68.50
88	NIB Holdings Ltd – <i>New</i>	68.25
88	Toshiba Corp – <i>New</i>	68.25
88	Nestle (Malaysia) Bhd – <i>New</i>	68.25
88	PG&E Corp	68.25
88	Cisco Systems Inc	68.25
88	Symantec Corp - <i>Re-entrant</i>	68.25
88	Hankook Tire Co Ltd - <i>New</i>	68.25
95	Telefonica Brasil SA - <i>Re-entrant</i>	68.00
95	Enbridge Inc - <i>New</i>	68.00
95	Piramal Enterprises Ltd - <i>New</i>	68.00
95	LG Innotek Co Ltd - <i>New</i>	68.00
95	CIMB Group Holdings Bhd - <i>New</i>	68.00
95	Nedbank Group Ltd	68.00
95	Red Electrica Corporacion SA - <i>New</i>	68.00
95	Saab AB - <i>New</i>	68.00
95	Fubon Financial Holding Co Ltd - <i>New</i>	68.00
95	Telefonica SA - <i>New</i>	68.00
95	Northrop Grumman Corp - <i>New</i>	68.00

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